

A. The Town will adhere to the provision of all federal and state laws governing equal opportunity in employment. In implementing this policy, the Town intends to comply with the letter and the spirit of the law.

B. The Town will, without regard to circumstances of race, color, religion, sex, national origin,

1. Hire persons who are qualified to perform the defined duties and responsibilities of the position to be filled.

2. Provide all employees with the privileges and benefits associated with employment as provided in applicable labor agreements and/or other authorization documents.

3. Promote and transfer employment on a non-discriminatory basis.

4. Provide all qualified employees with an equal opportunity to participate in applicable training and development programs.

5. Compensate all employees on the principle of equal pay for equal work.

6. Establish and/or maintain all employee facilities on a non-discriminatory basis.

C. The Town will not limit, segregate, or classify its employees in any way which would deprive or tend to deprive any individual of opportunities, or adversely affect his or her status as an employee because of such employee's race, color, religion, sex or national origin.

D. The Town will continue to administer all personnel activities such as compensation, benefits, transfers, training, social and recreational programs, without regard to race, color, religion, national origin or sex.